

# DISCOVER WHAT LIES DEEPER

# **Unlimited Monthly Screening**

**Automated Talent Acquisition / Elevated Candidate Experience** 

Collecting applicant data is a critical component of the selection process and can be overwhelming and costly. **Monthly Unlimited Screening** allows a quick and efficient identification of the best fit candidates using a **bias free, AI powered Recruitment Dashboard.** For a **low fixed price,** you can screen an unlimited number of applicants against **customized job success** factors and our system will automatically **rank applicants for you** so you can focus your time and energy on pursuing the best candidates.

Reduce fill time by effectively processing your short list and quickly schedule interviews. Enhance the selection process by generating targeted **interview guides** and analysis of **job success** Behaviors and individual **employment expectations**. These core Harrison tools provide details that promote valuable conversations with candidates about their qualifications, career interests, and intrinsic motivators. Productive pre-employment discussions are crucial for creating and maintaining mutually beneficial employee/employer relationships, boost the candidate experience, and strengthen Company brand.

### Eligibility | Suitability



### **How Does It Work?**

Candidates are scored and ranked by **Eligibility** and **Suitability** factors.

### How is Eligibility Scored (Experience, Skills, Education)?

Finding the perfect fit begins with the applicant being **eligible** to apply for the job; having the necessary experience, skills, and education. Through the customization process, all aspects are analyzed and scored, producing an accurate appraisal of qualification.

### How is Suitability Scored (Behavioral Fit)?

**Suitability,** or Behavioral fit, measures attitudes, motivators, work values, engagement and employment expectations factors, interpersonal skills, and how one behaves under stress.



Dawson Consulting Group Phone 281-451-4244 Email sdawson@dawsonconsultinggroup.com https://dawsonconsulting.harrisonassessments.com



# **Unlimited Monthly Screening**

### What is the process?

**Step 1** Work with an expert Partner to **customize the Job Success Formula** (JSF) to specific qualifiers, job requirements, KPIs, and culture for your organization

**Step 2** Link the **SmartQuestionnaire** to your job listing, an advertisement, or invite the applicant directly

**Step 3** Applicant completes the assessment in approximately **25-30 minutes,** uploads CV and Cover Letter and receives complimentary branded Your Greatest Strengths report

**Step 4** Results are **available immediately** on the dashboard and are ranked by Total Score, highlighting the best fit candidates for you to review and contact straight away.

	vez Ganhaovel Recruitment Dechlored Indvidual Reports Group Reports Anslytics Job Setup								Administration
oeffeo		Vare All Seams	Conv Al Scene	Ches Ad Sector		×1	1	Gerniero	Send
		V willio V	colleo V	suction v	on the				Quettonsite
rated	Job name	tighty	OCT Cognitive	Saturday	Total score	Lastrone	First name	(Beekne)	
28/33/2019	Administrative Secretary with Software Std h	120	Vew loose	74	EL!	du la	Action		Fan Bajarius -
22/33/2009	Administration Security with Software 2013	22	Mare Loan	76		N Santa	204		Fan Baperten
23/01/2029	Administrative Secretary with Software Solin				PARTICIPATION IN COMPANY		Saphia		
25/22/2009	Administrative Secretary with Software Skills	72	Excention	87 (67/73)	24.2	N TUNE	Alicia		(Fan Reportes)
25/22/2029	Administrative Secretary with Software Skills	View Score	Resueat Sole	View Score		fack.	Seci Fun		(Fan Reports+)
23/33/2019	Administrative Secretary with Software Solds	Rejected.?		Incornalitie	Briested 2	<b>Weat</b>	Anie		(Pan Reporter)
23/02/2009	Administrative Secretary with Software Solds	Varie Score	Repuest Take	Mana Surre		Adams	Staty		(Ban Bapertes)
22/33/2009	Administrative Secretary with Software Skills	93,7	Men Some	View.Score	35.7 N	(makeu) B	Ch4	0	(Exe Reports)
22/33/2009	Administrative Secretary with Software Solds				Analine response	e maddle	tarrie		
22/03/2009	Administrative Secretary with Software Skits	100.2	Excession and	Vine-faure	100.2	Sex.	Carriel	0	(Fan Bapartus)
22/23/2009	Memory of a Security with Software 2013	VewJore	Resumptions	No. Pallada		Secontry	Bakthiar		(Fan Reporter)
22/23/2029	Administrative Secretary with Software 364.5	View Soore	Result Take	View Jooce		TRATE	Abiget		(Fan Reports)
18/33/2019	Administrative Secretary with Software Sol 8	90.2	<b>Econolists</b>	siew.isore	29.7	Simerultin	Sarrena		(Fan Beyeriur)
18/02/2009	Administrative Secretary with Software Solds	95.7	Report Tale	68.4	83.2	2.18	Mat	0	(Ran Reports)
18/22/2029	Administrative Security with Software Skills	Vice loan	faries/Link	Not.Axiable		Chanse .	Cater	0	(fan Aspertes)
18/33/2019	Minihistative Secretary with Software Skills	View.Sooce		maculate		12.4	Summer	0	(Pan Reporter)
18/33/2029	Administrative Secretary with Software Softw	View Searce	Repuest Talu	Not Actually		het	Mapel		(Past Reporter)
18/11/2019	Administrative Secretary with Software Solib	View loose	farvest late	View Score		See	Ret		(Fain Reports+)
18/03/2009	Administrative Secretary with Software Solds				traiter mount		Ketaa		(how have not
18/33/2029	Atrinizzative Secretary with Software Sola	102.2	farsent line	Miner learne	50.2	2base	Ascidys To fails		(Fan Asperter)
18/33/2029	Meninistrative Secretary with Software Solis Meninistrative Secretary with Software Solis	Z5.2 ViewSoore	Result Arts	78 Incorpolate	26.2	Zuenid Jan	1 Mary	0	(Fan Bapartes)
18/01/2019	Administrative Secretary with Software Solis Administrative Secretary with Software Solis	1000 ANK		anarchitele	BARTING INCOM		Coxine	9	(two selected)

## **Option to Add Quantitative Critical Thinking (QCT)**

The ability to think critically is an important requirement for many jobs and numerical reasoning is **a strong predictor of critical thinking.** The **short form cognitive assessment** takes only 20 minutes instead of hours and delivers job specific scores, reduces legal risk, enables easy and accurate interpretation, and provides an excellent applicant experience with proven strong correlations to job success.

## **Option to Add Other Assessments**

Optionally include any third-party assessment scores to consider in the weighted total score on the Recruitment Dashboard.

## **Exceptional Candidate Experience and Employer Branding**

In appreciation of the applicant's valuable time, Unlimited Monthly Screening offers a **complimentary "Your Greatest Strengths"** report upon completion of the SmartQuestionnaire. This report is **branded with your Company Name** and highlights their behavioral strengths, empowering them to leverage these capabilities to further their career. Even if an applicant does not receive an offer, it provides a reason to advocate to their colleagues and friends about their experience with your Company and is an excellent aid for enhancing their resume.

## **Harrison Talent Life Cycle Solutions**

Harrison Assessments uses predictive analytics to help organizations acquire, develop, lead and engage their talent. This comprehensive Talent Decision Analytics provides the intelligence needed throughout the talent life cycle to build effective teams and develop, engage and retain key talent. Contact us to learn how we help organizations make great decisions.





Dawson Consulting Group Phone 281-451-4244 Email sdawson@dawsonconsultinggroup.com https://dawsonconsulting.harrisonassessments.com



Copyright (c) 2007 - 2025 Harrison Assessments International, Ltd. All rights reserved.